

# Environmental Policy

**PASCHALI** is committed to conducting its business in an environmentally responsible manner. We accept that we have responsibility for the environment and sustainability, which should be influenced, incorporated and promoted within our operations and the services we provide.

Environmental impacts associated with our operations and services are controlled by a culture and ethos requiring us to:

- Continually improve our performance, setting objectives and targets as part of our overall business strategy
- Provide sufficient resources and appropriate training to manage our impacts effectively
- Comply with relevant environmental legislation and, where practical, with codes of practice, industrial standards and other requirements, such as those specified by our clients
- Ensure environmental impact is assessed throughout to prevent pollution, minimise impact and consider opportunities for improvement
- Set our policy on sustainability into our services focusing on the specification and use of materials, energy usage, travel impact, waste and recycling
- Assess our supply chain and partnerships for suitability to meet policy requirements
- Regularly monitor our performance against stated objectives

**Barry Paschali**

**Director and Founder**

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